JOB VACANCY: MAINTENANCE FITTER/TECHNICIAN (HEAVY PLANT)

We have a new job vacancy for a Maintenance Fitter/Technician to undertake proactive and reactive maintenance tasks to ensure equipment and machinery is kept in optimal operational condition. You will be working on heavy mobile plant such as excavators, wheel loaders, balers and other relevant equipment used within the metal recycling industry.

LOCATION: Avonmouth, Bristol

WORKING HOURS: 43.75 hours per week, 07:45 - 17:00, Monday to Friday.

CONTRACT TYPE: Permanent

KEY RESPONSIBILITIES:

- Diagnosing and resolving breakdown problems.
- Responding rapidly to breakdowns, thereby minimising the period of time any equipment is out of action.
- Ensuring all machinery is maintained to a high standard and capable of operating in line with Company standards.
- Complying with all machine operating systems.
- Keeping accurate records of all machinery on site.
- Completing and maintaining all documentation on the CMMS (Computerised Maintenance Management System).
- Making written and/or verbal reports to line managers.
- Attending progress meetings with line managers.
- Complying with Company policies and procedures as defined in the Employee Manual and the post holder's terms of employment.
- Carrying out any additional duties that may be requested from time to time.

KEY COMPETENCIES

- Ability to work as part of a team .
- Ability to work on own initiative.
- Excellent time management and organisational skills.
- Excellent time keeping and attendance.
- Ability to manage tasks and meet deadlines.
- An analytical, problem solving approach.
- Excellent communication skills with the team and all levels.

ESSENTIAL SKILLS

- Proven track record of working in a comparable role.
- Ability to strip down and rebuild hydraulic, mechanical components on heavy machines.
- Ability to understand technical drawings relating to machinery.
- A working knowledge of diesel engine maintenance
- IT literate with the ability to use a range of packages applicable to the role.

DESIRABLE SKILLS

- HNC qualifications in a relevant subject area.
- Capable of the diagnosis of component level hydraulic faults.
- Ability to operate basic machine shop machinery: lathes, milling machines etc.
- Working knowledge of 3-phase electrics.
- Competent in lifting and slinging (as training will be provided).
- ONC level qualifications or equivalent
- NVQ Level 3 or above in a relevant subject
- The ability to work in a clean room environment.
- Related experience in metal recycling and/or other associated processes.

APPLICATIONS:

Please either complete an application form or email your CV and covering letter to: recruitment@s-norton.com

POSTED: NOVEMBER 2026.

NO AGENCIES PLEASE.