JOB VACANCY: MOBILE PLANT OPERATOR

This role involves the loading and unloading of HGV vehicles, the loading/feeding of shears and balers, and moving of materials into stockpiles, as and when required. Depending on your experience and capability, you will be driving various heavy plant including 360 material handlers, wheel loaders etc as used within the metal recycling industry.

LOCATION: Long Marston, Warwickshire

CONTRACT TYPE: Permanent

HOURS: 07:45 - 17:00 Monday - Friday. Weekend and shift work may be required from time to time.

MAIN DUTIES:

- Picking up and moving a variety of material, sometimes in confined spaces
- Feeding the shears and balers as directed and in line with business requirements
- Loading and unloading materials from heavy goods vehicles
- Carrying out daily machine start-up and shut-down procedures
- Carrying out daily machine checks
- Completing machine checklists on a daily basis
- Ensuring work is of a high standard
- Complying with all equipment operating systems
- Making written and/or verbal reports to line managers as required
- Carrying out any additional duties that may be reasonably requested from time to time
- Complying with Company policies and procedures as defined in the Employee Manual and your contract of employment

KEY COMPETENCIES:

- Ability to work safely and to maintain a safe working environment in line with company operating procedures and systems
- Ability to work as part of a team and to communicate effectively with other team members
- Ability to act as a role model and mentor to other team members
- Ability to work on own initiative as and when required
- Ability to identify changes in normal machine operating characteristics
- Ability to report any issues or problems that may be encountered with machinery or vehicles
- Ability to carry out daily machine checks
- Wearing correct PPE (Personal Protective Equipment) as instructed thereby ensuring minimum risk to personal health and safety
- Excellent time keeping and attendance
- A flexible approach including the willingness to work outside normal hours as and when required

ESSENTIAL SKILLS:

- Proven track record of working in a comparable role
- Proven ability of driving heavy mobile plant
- Capable of conducting basic maintenance including, but not exclusive to; greasing, oiling and fuelling
- A full clean driving license
- Good literacy and numeracy skills
- NVQ Level 3 or above in a relevant subject or comparable work experience

DESIRABLE SKILLS:

- NVQ/ONC or equivalent qualifications in a relevant subject area
- GCSE Grade C or above in English & Maths
- Relative experience in metal recycling and other associated processes

APPLICATIONS:

Please either complete an application form or email your CV and covering letter to:
recruitment@s-norton.com

Alternatively, please post your covering letter and CV to:
HR Department, S Norton, Bankfield House, Regent Road, Liverpool L20 8RQ

POSTED: OCTOBER 2026.
NO AGENCIES PLEASE.