

JOB VACANCY: MAINTENANCE TECHNICIAN

We have a new job vacancy for a maintenance technician to undertake proactive and reactive maintenance tasks to ensure maximum uptime of assets. You will be working on heavy static plant such as shears, balers, shredders, conveyor systems, metal sorting equipment, mobile plant and other relevant equipment used within the metal recycling industry.

LOCATION: Southampton

WORKING HOURS: 43.75 hours per week, 07:45 - 17:00, Monday to Friday. Regular overtime available.

CONTRACT TYPE: Permanent

KEY RESPONSIBILITIES:

- Carrying out planned and breakdown maintenance on a variety of plant and apparatus.
- Complying with all machine operating systems.
- Completing and maintaining all documentation on the CMMS (Computerised Maintenance Management System).
- Making written and/or verbal reports to line managers.
- Attending progress meetings with line managers.
- Complying with Company policies and procedures as defined in the Employee Manual and the post holder's terms of employment.
- Reviewing risk assessments and method statements where applicable and raising work permits.
- Inspecting work areas and equipment for deficiencies, hazards and malfunctions, and reporting all discrepancies and unsafe acts or working conditions to the Maintenance team leader, working together to investigate and resolve them quickly.
- Carrying out any additional duties that may be requested from time to time.

KEY COMPETENCIES

- Ability to work as part of a team and assist colleagues and other departments.
- Ability to work on own initiative.
- Excellent time management and organisational skills.
- Excellent time keeping and attendance.
- Ability to manage tasks and meet deadlines.
- An analytical, problem solving approach.

ESSENTIAL SKILLS

- Proven track record of working in a comparable role.
- ONC level qualifications or equivalent.
- NVQ Level 3 or above in a relevant subject.
- IT literate with the ability to use a range of packages applicable to the role, including Microsoft Word, Excel, and Outlook (emails).

DESIRABLE SKILLS

- HNC qualifications in a relevant subject area.
- Capable of the diagnosis of component level hydraulic faults.
- Ability to operate basic machine shop machinery: lathes, milling machines etc.

- Working knowledge of 3-phase electrics.
- Related experience in metal recycling and/or other associated processes.

APPLICATIONS:

Please either complete an [application form](#) or email your CV and covering letter to:
recruitment@s-norton.com

Alternatively, please post your covering letter and CV to:
HR Department, S Norton, Bankfield House, Regent Road, Liverpool L20 8RQ

POSTED: SEPTEMBER 2026.

NO AGENCIES PLEASE.