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Policy	Environmental, Social and Governance Policy	SC-POL-002	1.1	01/04/2026

Overview

The S. Norton Group are leaders in the resource recovery sector. Throughout our 60-year history as responsible recyclers, innovation and investment has kept us at the forefront of the industry. We have a track record of delivering commercial success whilst also reducing environmental impact.

Policy

It is our policy to set out our current position across core environmental, social and governance topics to act as a launch pad for a fully integrated approach to setting and achieving sustainability goals.

We are committed to integrating Environmental, Social, and Governance (ESG) principles into our operations. Our approach aligns with our responsibility to minimise the Company's environmental impact, support our people and communities and uphold the highest ethical standards in governance.

We have produced a baseline ESG report to assess our current impact and establish a foundation for continuous improvement. Based on this, we are setting internal targets to drive positive change across our operations.

As part of our commitment to sustainability, we have adopted six United Nations Sustainable Development Goals (SDGs) and are actively working towards achieving measurable progress against them. These goals guide our strategy and decision-making to ensure long-term environmental and social benefits.

Our ESG commitments include:

- Environmental Responsibility – Reducing emissions, improving resource efficiency and minimising waste in our recycling processes.
- Social Impact – Prioritizing health and safety, fostering an inclusive workplace and providing decent employment for all.
- Governance & Ethics – Ensuring compliance, transparency and accountability in all business practices.

We will document progress in an annual Environmental, Social and Governance (ESG) Report.

This policy will be reviewed annually to assess progress, refine targets and adapt to evolving best practices and regulatory developments. We will communicate it to key stakeholders and make it available through our websites s-norton-liverpool.com and axionpolymers.com, our internal Group IMS and display it on notice boards throughout the Company.



T Hayer
Managing Director

Date: 01/04/2026